

HEALTH, SAFETY & WELFARE MANAGEMENT POLICY STATEMENT

Swift Fire & Security are committed to ensuring the Health, Safety and Welfare of all employees and Contractors who may be engaged to carry out activities on our behalf and any customers or members of the public affected by our undertakings. Swift Fire & Security recognise the importance of Health, Safety and Welfare matters and as such, strive to ensure that they are an integral part of Swift Fire & Security culture. Health, Safety and Welfare is seen as a key driver with respect to achieving success in our business objectives and the business will never knowingly compromise Health, Safety or Welfare, irrespective of market or business opportunity.

Whilst it is recognised that overall responsibility for Health, Safety and Welfare rests with the Chairman, practical application of safety responsibilities is entrusted to the Company Secretary, to provide a working environment, which is safe and has no adverse effect on the health of any person working for or on their behalf.

The main objectives of the Health, Safety and Welfare Policy are:

- To comply with all current and relevant health and safety legislation.
- To ensure health and safety is applicable to all staff and remains a key management responsibility.
- To allocate sufficient resources to provide and maintain a place of work that is, so far as is reasonably practicable, safe and healthy.
- To ensure that all relevant Health, Safety and Welfare information, instruction and training related to work and responsibilities is communicated to all persons engaged in the operation of Swift Fire & Security's undertakings, and to persons using Swift Fire & Security premises.
- To ensure that suitable and sufficient systems and procedures are put into place for the safety of all persons at Swift Fire & Security premises in the event of an emergency situation.
- To ensure the provision of suitable first aid facilities and the availability of professional medical advice.
- To promote a positive Health and Safety Culture that includes all areas of Swift Fire & Security.
- To firmly seek involvement and participation from our people.
- To continuously improve our safety systems and performance.

The Health, Safety and Welfare Policy and supporting suite of Safety Policy and Procedure documents shall be reviewed regularly, at a minimum of every two years or following significant legislative changes, where improvements have been identified or where accident investigation identifies the need, it will be communicated to all staff and made available to visitors to the Swift Fire & Security who may use the premises.