

# ENVIRONMENTAL MANAGEMENT POLICY STATEMENT

Swift Fire & Security is committed to continually improve and promote sound environmental practice. We believe that environmental protection is a strategic business issue and is an integral part of our commitment to protect the environment whilst carrying out our business activities.

The Company recognises and accepts its responsibility to minimise, wherever possible, its impact on the environment and to comply with all statutory environmental and legal requirements.

We will endeavour, at all times, to promote the use of sustainable resources whilst eliminating or reducing practices that are wasteful or damaging to the environment. Although the activities of Swift Fire & Security are not considered to pose a major impact on the environment we are committed to minimise any negative effects. The aims of our company will at all times be:

- To protect the natural environment
- To reduce the use of all natural resources
- Reduce the creation of unnecessary waste at source and point of delivery
- Prevent and / or minimise pollution caused by the company's activities
- Promote the reuse and recycling of products where possible
- Ensure management and staff receive training on environmental issues
- Measure Continual Improvement

We will encourage all employees to act in a way that will improve rather than harm the environment, by making all employees aware of the potential environmental effects of their activities and the environmental benefits of improved performance and will encourage / support initiatives that contribute to an improved environment at work.

Swift Fire & Security is committed to adopting a sustainable waste management programme and a sustainable sourcing policy by adopting the most environmentally sympathetic means to support this service delivery.

All employees are responsible for working towards the objectives contained within this policy.

The Environmental Management Policy shall be reviewed annually or following significant legislative changes, where improvements have been identified it will be communicated to all staff and made available to visitors to the Swift Fire & Security who may use the premises.